



PERSPECTIVE PLAN

**SHIKSHAN MAHARSHI GURUVARYA R G SHINDE MAHAVIDYALAYA,
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NAAC Reaccredited with 'A' grade with CGPA 3.15 in 3rd Cycle

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INSTITUTIONAL PERSPECTIVE PLAN

(ACADEMIC YEAR 2020-21 TO 2024-25)

The **Shri Bhavani Shikshan Prasarak Mandal** and **Shikshan Maharshi Guruvarya R G Shinde Mahavidyalaya** has a long term planning for the growth and development of the institute that is reflected in Perspective Plan. The Internal Quality Assurance Cell (IQAC) of the institute takes initiatives in the preparation of the perspective plan. The Institutional head and IQAC considers the quality indicators of all criteria determined by NAAC. Also, the framework of plan is inclined towards the development of the institution that refers to the quality sustenance and quality enrichment. It intends to cover social, economic and spatial development.

The Institute prepared perspective plan for the next five years which was focused in following table:

Sr. No	Perspective Plan	Implementation Strategies
1	Teaching and Learning	<ul style="list-style-type: none">❖ Appointment of qualified Teachers❖ Development of more smart class rooms with state- of- art facilities❖ Extensive use of online Teaching and Learning resources❖ Effective mentoring, tutoring, and counselling to enhance the quality of teaching and learning❖ Introduce new skill based / value added courses for improving the employability of students❖ Introduce certificate courses for undergraduates and graduates for better career opportunities and professional development❖ Apply for and start new postgraduate programs to widen opportunities for perspective students
2	Research and Development	<ul style="list-style-type: none">❖ Enhancing research output from faculty and students by increasing research publications and generating more patents❖ Promote participation of staff members in FDPs like refreshers and orientation programmes❖ Promote inter-disciplinary research❖ Promote conduction / participation in International conferences / seminars / workshops / symposium

		<ul style="list-style-type: none"> ❖ Encourage students and teachers for research degree like, M. Phil., Ph.D. and Post-Doctoral ❖ Promote faculty members for research Guideship ❖ More MoUs for Student / Faculty Exchange Programmes
3	Community Engagement	<ul style="list-style-type: none"> ❖ More tie-ups with NGOs to generate funds by undertaking research projects ❖ Adoption of Village for NSS program and special Camp ❖ Assist government and local bodies in Community projects ❖ Celebration of different national and international days ❖ Organize blood donation camp ❖ Organization of various outreach programs by different committees and departments.
4	Infrastructural Development	<ul style="list-style-type: none"> ❖ Library facilities be improved in terms of books and reading room ❖ Infrastructure improvement in class rooms, library and staff rooms
5	Welfare Scheme for staff and students	<ul style="list-style-type: none"> ❖ Transport facility be provided to students, faculty and staff ❖ Training programmes be conducted for orientation of non-teaching staff

श्री भवानी शिक्षण प्रसारक मंडळ उस्मानाबाद संचलित
शिक्षण महर्षी गुरुवर्य रा. गे. शिंदे
महाविद्यालय, परंडा.